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PART I

Haryana Government Notifications and Orders

LABOUR AND EMPLOYMENT DEPARTMENT

The 7th March, 1986

No. 10 (1) 84-5Lab :—In exercise of the powers conferred under Section 88 of the ESI Act, 1948 the Governor of Haryana is pleased to exempt the following employees of M/s Oniel Industries Ltd. Faridabad, from the operation of ESI Act, 1948 (as amended)

Sr. No.	Name of the employee	Place of posting	Period of exemption
1.	Shri M.L. Gauba	Faridabad	1st October, 1984 to 30th September, 1986

Price : Rs 1.60 Paise

(1671)

Complete Copy! Rs. 5.75

The above exemption is subject to the conditions mentioned below:—

- (1) The aforesaid factory establishment wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees.
- (2) Notwithstanding this exemption the employees shall continue to receive such benefit under the said act to which they might have become entitled to on the basis of the contribution paid prior to the date from which exemption granted by this notification operates.
- (3) The contributions for the exempted period, if already paid shall not be refunded.
- (4) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) regulations 1950.
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said act, or other official of the Corporation authorised in this behalf shall for the purposes of:—
 - (i) Verifying the particulars contained in any return submitted under sub-section (i) of section 44 of the said period or
 - (ii) Ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations 1950 for the period or
 - (iii) Ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification or
 - (iv) Ascertaining whether any of the provisions of the Act and been complied with during the period when such provisions were in force in relation to the said factory empowered to:
 - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary or
 - (b) enter any factory establishment office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce such Inspector or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
 - (c) examine the principal or immediate employer his agent or servant or any person found in such factory establishment office or other premises or any person with the said Inspector or other official has reasonable cause to believe to have been an employer; or
 - (d) make copies or take extracts from any register account book or other documents maintained in such factory establishment office or other premises.

KULWANT SINGH,

Financial Commissioner and Secretary to Government,
Haryana, Labour and Employment Department.

LATE NOTIFICATIONS